

Supporting the Delivery of Motiv8

What?

Project Name & Brief Description:

Motiv8- helps to build better opportunities for people across Greater Manchester. The programme will support men and women who are under-represented in the labour market, such as ex-offenders, lesbian, gay, bisexual and transgender groups, ethnic minorities and migrant communities.

The project is designed to develop a joint approach by Oldham RP's to link in with the Motiv8 project and offer a smooth and consistent referral process into the delivering organisation for Oldham and to understand the Motiv8 outcomes for our customers.

Which Sub Regional Priorities and Objectives does the project support?

Getting those furthest away from the job market closer to employment as well as significantly improving the skills of these clients.

Why?

Objectives (What is the project trying to achieve?)

- Ensure that RP customers that require support receive it from the project
- Achieve a consistent joint approach by all OHIP partners
- Support the project to achieve successful and measurable outcomes for our customers
- Build a positive partnership between RP's and Motiv8
- Make links in to the Oldham Plan especially in relation to employment and skills
- Supporting the Motiv8 project to reach its objectives especially by providing referrals of tenants that meet the criteria

Scope (What's in and what's out?)

- Joint referral approach into the project
- Support Motiv8 to identify key clients in the Oldham area through the different work the RP's carry out in their communities-making it easier for Motiv8 to seek and engage clients
- Single point of reporting for outcomes and progress through OHIP-Single point of access for RP's and Motiv8 with representative from each organisation

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| <ul style="list-style-type: none"> • Regular review of progress with Motiv8 (timescales to be agreed with Motiv8) • Only to provide referrals into the project not to take lead on delivery or running of project • Working within Motiv8 guidelines and obligations for running of the project • Ensuring an Oldham lead approach is taken and making it specific not GM (esp for regional organisations) |
| <p>Who?</p> <p>Project Sponsor: Chris Langan</p> <p>Project Manager: TBC at next meeting 19/1/17 (possible set up of sub-group and designated officers for each organisation)</p> <p>Team members: TBC</p> <p>Organisations: OHIP partners</p> |
| <p>How?</p> <p>Main outcomes: (what is to be produced, in what form? Key milestones)</p> <ul style="list-style-type: none"> • All RP's across Oldham to gain access to the Motiv8 offer • Joined up referral process and successful partnership working • Consistant reporting of outcomes for RP residents and recording of successes |
| <p>When?</p> <p>Project plan: (list tasks, how long they might take, who will do them)</p> <ul style="list-style-type: none"> • To be in line with the Motiv8 plan once meeting has taken place |
| <p>Obstacles:</p> <p>Risk Management (What events could jeopardise the project? What might reduce their likelihood & severity?)</p> <ul style="list-style-type: none"> • Unable to get Motiv8 to engage with OHIP: <ul style="list-style-type: none"> ➢ Mitigation-invited to Employment and Enterprise group meeting. Make clear how the project could benefit all partners • Low referrals from RP's <ul style="list-style-type: none"> ➢ Mitigation-Ensure referral process is clear and straightforward • Low RP engagement <ul style="list-style-type: none"> ➢ Mitigation-Ensure project provides benefit for RP's and reporting is provided • Whether an Oldham approach can be influenced for delivery in Oldham rather than GM especially as this being a GM project <ul style="list-style-type: none"> ➢ Mitigation-Engage with Motiv8 at local level |
| <p>Other information:</p> |

Things to think about: costs (both money & time), how long will it take, will a new team need to be formed, does it link into, or depend on, other projects, how will you deal with change during the project, who you will report progress to, data management issues:

- Possible sub group to be set up through the Financial Inclusion and Employment and Enterprise Group. All RP's to nominate the most suitable person for the sub group
- A sub group leader to be nominated
- Staff time will be minimal after the sub group is set up and referral process agreed as delivery will be through Motiv8
- No cost to RP's
- Progress to be reported through sub group to main group and this to be fed through to OHIP board. Agree with Motiv8 a feedback process and any success stories for individuals
- Will link in to corporate plans for different RP's for getting residents work ready as well as linking into the Oldham Plan for employment and skills
- Non-dependent of any other project as all customer facing staff for different RP's will have some information regarding possible referrals into Motiv8

Outcomes/measures:

How will you know if the project has succeeded?

- Getting regular reporting on RP outcomes from Motiv8
- We have managed to develop a joint referral process
- Evaluating the level of RP engagement by looking at RP tenants referred into project and what difference the project has made for the individuals

Expected Project Start Date: Setting up stage-End of Jan 2017

Delivery of Motiv8 dependent on the running of the project which is possibly 3years

Expected Project End Date: Setting up stage-End of March 2017

Delivery of Motiv8-to the end of contract. Possible 3 years